

## **NOTIFICATION TO COUNTY MAYOR OF COMMITTEE MEETING BY MEMBERS OF MAURY COUNTY COMMISSION**

The Budget Committee met on Tuesday, June 9, 2015 at 4:30 p.m., in the Maury County Tom Primm County Commission Room with the following Committee Members present:

CRAIG HARRIS, STEWART PARKER, SONNY SHACKELFORD, SUE STEPHENSON, ERIC PREVITI AND DONNA COOK

OTHERS PRESENT: Gerald Adkison, Ronnie Attkisson, Talvin Barner, Davis Burkhalter, Gwynne Evans, Don Morrow, Terry Potts, William (Tot) Roddy, Gary Stovall, Scott Sumners, Debbie Turner, Linda Whiteside, Tommy Wolaver, Mayor Norman, Theresa Weber, Daniel Murphy, and Media.

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### **MINUTES OF MEETING**

- I. CALL TO ORDER:**

Chairman Harris called the meeting to order and took roll call. Chairman Harris asked Commissioner Previti to sit in the vacated seat of Commissioner Kuzawinski.
- II. OPENING PRAYER:**

Commissioner Previti offered the opening prayer.
- III. REVIEW & APPROVAL OF MEETING AGENDA:**

Chairman Harris stated he wanted to add to the agenda a discussion that Budget Director Weber has prepared a budget presentation. Chairman Harris stated he will list this item under New Business under Item E. Commissioner Cook stated she would like to exclude Item C Under New Business which is GFOA Certification for Maury County and the Budget Presentation by Director Weber will move up to Item D under New Business. Commissioner Shackelford stated he was fine discussing the budget presentation but he has not had a chance to look at the budget. Chairman Harris stated the committee is not looking for a vote tonight on the budget but this will be presented and it is Chairman Harris intention to call for a separate budget session. Director Weber stated the new proposed budget is to get it to a 10 cent tax increase. Commissioner Shackelford made a motion to amend the agenda by removing Item C under New Business and adding Item E for Budget Discussion. Seconded by Commissioner Stephenson. There were no lights. All in favor. Motion Approved.
- IV. REVIEW & APPROVAL OF MINUTES FROM PREVIOUS MEETING(S):**

Chairman Harris stated the minutes were from May 4, 2015 Special Called Budget Meeting, May 6, 2015 Special Called Budget Meeting, May 14, 2015 Regular Scheduled Budget Committee Meeting and the May 21, 2015 Special Called Budget Committee. Commissioner Shackelford made a motion to Approve. Seconded by Commissioner Previti. There were no lights. All in favor. Motion Approved.
- V. COUNTY MAYOR REPORT:**

Mayor Norman stated he thought the Comp. Time should be studied a little longer and he would like to make the Commission aware of a few things. The Comp. Time for the SRO's as a result they do not receive a paycheck during the summer and this will affect their TCRS credit years of service. The employee's fiscal year's earnings which affects the highest five years of wages and their optional payroll deductions will need to be set up because they have to come in and pay with a personal check if the County paid them out. Mayor Norman stated that some employees had called and said they were going to use vacation with Comp. Time in July and August. Mayor Norman stated the Commission should study this a little longer and in a couple of months it would save the County some money. Mayor Norman stated the Department Heads would like to talk to the commission as far as the Comp. Time policy and he feels that it is important to talk to the Department Heads and have them inclusive in it and have them as part of the change.

## **VI. FINANCIAL REPORTS:**

- A. Investment Report-** Budget Director Weber submitted the Investment Report and asked if there were any questions. (See Attached) Director Weber stated the Investment Report begins on Page 54 of the packet. Steve Konz stated the Commission's report will show \$48,000,000.00 in certificates of deposit and since then he has done another \$7,000,000.00. Mr. Konz stated he has been doing a lot of long term. Steve Konz stated this is where you can make some money. Commissioner Cook asked Mr. Konz if the County does any stock market investments. Mr. Konz stated they are regulated by the Comptroller and you cannot do that but CD's are the best find. Mr. Konz stated it is guaranteed. Mr. Konz stated there is not anything out there better than CD's. Commissioner Cook asked Director Weber the agenda on the website the investment page is not on there and she wondered why. Director Weber stated she will have Doug Lukonen check that tomorrow. Chairman Harris stated to Mr. Konz that the majority of the banks participate in an investment pool. Mr. Konz stated that is correct. Chairman Harris stated that Maury County is protected over the \$250,000.00 balance by the banks that are required to participate in the investment pool and pledge securities to make sure Maury County's funds are taken care of. Commissioner Shackelford asked how much the check for Central High School was. Mr. Konz stated the amount was \$45,400,000.00. There were no lights.
- B. Sales Tax Report-** Budget Director Weber submitted the Sales Tax Report (See Attached) Director Weber stated in local option sales tax in April it went back up to the \$25,000.00 monthly amount and there was not any SITUS taken out. There were no lights.
- C. 2014-2015 Revenue & Expense Report-** Budget Director Weber submitted the Revenue & Expense Report. (See Attached) Director Weber stated she had not had a chance to do any of her analysis on any of the financial summaries because she has been busy trying to get the budget done and Director Weber is asking if anyone has any questions if you can E-Mail her and she will get you the answer. Director Weber stated she did look at the fund balances and the County is pretty much at where it should be. There were no lights.

- D.** 2014/2015 Supplemental Expenditure Report (See Attached) Director Weber stated to please E-Mail her if anyone has any questions. There were no lights.
- E.** Cash Report-Budget Director Weber submitted the Cash report. (See Attached) Director Weber stated the cash is down a little bit and this month the County is starting to pay a lot of the bills at the end of the year. Commissioner Sumners asked if she could possibly give the last four or five years' worth of how much the 101 fund has in its cash balance. Commissioner Sumners stated his point is he would like to see and study that hard and see if pennies can be taken out of that fund. Commissioner Sumners stated he would like it for all the funds. Commissioner Burkhalter stated they need to look at the lowest point in the 101 fund and the year before the County actually starts getting cash. Commissioner Burkhalter stated to remember that property taxes are not the only thing that goes into the 101 fund. Commissioner Burkhalter stated what he has been looking at is that \$6,200,000.00 is the lowest he has ever seen the 101 fund. Commissioner Burkhalter stated there is money and the Commission would not have to raise taxes on the taxpayers. There were no lights.
- F.** Payroll-Overtime, Holiday, Excess Pay and Comp Time Report. Budget Director Weber submitted the reports. (See Attached). Chairman Harris stated he had spoken to Director Weber earlier about the Comp. Time buyout range is in the \$466,000.00. Director Weber stated this report is only through May and there is more accruing and the SRO's are using a lot of their Comp. There were no lights.

## **VII. PURCHASING:**

- A.** Completed Bids- (See Attachment) Purchasing Agent Buddy Harlan stated it starts on page 83 of the packet. Purchasing Agent Harlan stated the bids are on fuel. Commissioner Burkhalter stated he noticed on two of his fuel bids the low bid was not accepted. Purchasing Agent Harlan stated that is a typo and it should read \$2.54 instead of \$1.54. Commissioner Burkhalter asked about the diesel and Purchasing Agent Harlan stated that is also a typo but he would check on it to make sure. There were no lights.
- B.** Schedule Bid Opening-Purchasing (See Attachment) Purchasing Agent Harlan stated a lot of things are bid on an annual basis so the June report is longer than normal. Commissioner Shackelford asked if item 2 was on Talon Drive. Purchasing Agent Harlan replied yes. Commissioner Shackelford stated what he is having a problem with is they provided bids for Talon Drive and there were three different contractors. Commissioner Shackelford stated those bids were in the \$50,000.00 to \$60,000.00 range. Commissioner Shackelford stated he didn't know how the County had got to the \$100,000.00 range. Purchasing Agent Harlan stated the estimates that were given didn't include the engineering fees that go along with the project and Purchasing Agent Harlan stated he is not sure whether this included paving of the shoulder and it did not include some places where concrete driveways have been laid by the owners all the way out to the edge of the oil and chip or chip and seal construction grade road and all of that has

to be cut and dug out for the paving to take place. Commissioner Shackelford stated it looks like the County is getting more than the road work that was asked for. Purchasing Agent Harlan stated for it to be accepted as a county road that was part of it. Commissioner Summers stated he thought it would be a top coat to get this road approved. Commissioner Ronnie Attkisson stated it was brought to the commission the only thing that was needed was for a top coat. Commissioner Previti stated he wanted to clarify about the people that have concrete driveways and they have their driveways extended out to the point they will have to be partially cut and removed to do this and Commissioner Previti stated this is something they did on their own and this is something they should take care of. Commissioner Cook asked if there were still some open PO's or have they been closed. Purchasing Agent Harlan stated Purchase Orders will cease on Friday, June 12, 2015 at 2:00 p.m. Commissioner Cook stated she had received several calls about the roads not paved on the side of Greens Mills Road and she stated she wished that all of Maury County roads were paved on the side. Commissioner Wolaver stated he did not vote to do the Talon Road project and now as it appears to the Commission has opened itself up and the Commission is going to have to pay for it. Commissioner Gerald Adkison stated he made the motion for the \$75,000.00 for the Talon Road Project during the Safety Committee to move it forward and he stated he did not see all of the other coming. Commissioner Adkison stated it may cost a little more and go ahead and do it. Commissioner Stephenson stated given all the discussion she wanted to say this was an exceptional scenario that she does not see happening again and she does not believe there will be subsequent dilemmas because now the Evergreen Clause is in effect in the letter of credit which the County did not have previously. Commissioner Stephenson stated there was a previous County Attorney who was supposed to go over to the bank and pick up a check before the letter of credit expired and he failed to do so and when that happened the people on Talon Drive had a problem and it was at no fault of their own. The previous attorney should have gone and picked up the check and he didn't. Commissioner Stephenson stated that Maury County has an obligation to finish this road given what has happened. Commissioner Stephenson stated she had said this road needs to be finished and brought up to specs. Commissioner Stephenson stated the County would not be in this scenario if the developer had not passed away and secondly if the County Attorney had picked up the check from the bank before the letter of credit expired. There were no lights.

- C. Gov-Deals (See Attachment). Purchasing Agent Harlan stated there were 7 items the County received money for. Some of the money will go back in to the drug fund and the rest of the money went into the 189 fund. Commissioner Roddy asked would Purchasing Agent Harlan explain about the procedure when the Gov. Deals take place. Purchasing Agent Harlan stated Gov. Deals is on line and it is like using E-Bay and you have to register with Gov. Deals as a bidder wins and you put your bid in just like you are buying something on E-Bay and the successful bidder and you get a certificate letting you know you are the successful bidder. The County takes a cashier's check, a certified bank check or cash from whoever the bidder is once the money is received by the Purchasing Department only then is that item released to that person. Purchasing Agent Harlan stated the only prohibition to a governmental employee is if it is a drug

seized item and law enforcement from that County is prohibited from bidding on things that were seized by that agency. If the item is drug seized it will go back into the 122 drug fund or if it is something that is tracked that is paid out of the 101 it goes back into the 101 fund. If it goes out of borrowed money or capital projects fund it goes back into the 189 fund. There were no lights.

- D. Capital Expenditures Report (See Attachment) Purchasing Agent Harlan stated on the leachate tank he received an E-Mail last week from the Company and they are scheduled to be here on June 15 and they should become totally complete with the County's project by June 26 with no change in price. There were no lights.

### VIII. DELEGATIONS:

Chairman Harris stated there are two individuals signed up to speak. One individual Darrell Alishie would like to speak on disposal of dead livestock Howard Mangrum would like to speak on the Comp. Time issue.

### IX. RESOLUTIONS:

- A. **Resolution. No. 06-15-20** Resolution Approving Solid Waste Agreement With Cedar Ridge Landfill, Inc. Commissioner Shackelford made a motion to approve. Seconded by Commissioner Previti. Commissioner Shackelford stated he understood about the price increase and there are increment able increases in this for inflation. Commissioner Shackelford asked County Attorney Murphy if this price will change. County Attorney Murphy stated that is correct. County Attorney Murphy stated this price could change on an anniversary basis and it could change on a monthly basis depending on whether diesel goes above \$3.76. Commissioner Shackelford stated that possibly the budget office can get this information on a tonnage basis and Maury County is in a partnership basis with the City of Columbia. County Attorney Murphy stated there is an old Memorandum of Understanding and the City pays the new rate plus \$2.50 surcharge. Commissioner Shackelford stated he would like a little more understanding on the \$2.50 surcharge and he would like to know on a percentage basis how much tonnage of the City of Columbia is. County Attorney Murphy stated he would talk with Mike Sweeney. Commissioner Shackelford asked is this a contract that either party could terminate with due notice. County Attorney Murphy stated that Article 9 which is page 93 it is on default. There is not an out provision like they normally have. There is not a standard 30 day or six month or given year for termination. Commissioner Shackelford asked is this the same termination provision the County had on the last contract. County Attorney Murphy stated he could not answer that because it was changed so many times by virtue and he does not remember ever seeing the original contract just the amendment. Commissioner Shackelford stated if something was to come along better he would like some flexibility in this agreement to get out of it. Chairman Harris asked what the overall term of the agreement was. County Attorney Murphy stated the agreement is until June 30, 2025. County Attorney Murphy stated it would have to be a mutual agreement to terminate or there would have to be a default by either party that would allow termination. Commissioner Shackelford stated if you can't terminate and was the previous agreement a full ten years or was it a year to year renewal. County Attorney Murphy stated that was

before his time and he does not recall. Commissioner Shackelford stated he does have concerns that it is for 10 years. Commissioner Shackelford asked County Attorney Murphy if the RFP said it was for multiyear or for a 10 year contract. County Attorney Murphy stated he didn't know. Commissioner Cook stated she had concerns and questions about moving forward with this resolution. Commissioner Cook stated they needed to study this a little harder. Chairman Harris asked County Attorney Murphy what type of time frame they have. County Attorney Murphy stated he believes it is out at the end of this month. County Attorney Murphy stated there are two options and one is to pass it to the full commission and see if there could be some termination language worked out and address those issues and try to have that ready for next Monday. The second option would be along that lines to pass it to the full commission and if those issues are not addressed by that meeting they could amend the Special Called Meeting that is set for June 30, and add this matter as an agenda item to address this contract and that would give another 15 days from next Monday. Commissioner Burkhalter stated to County Attorney Murphy that he has great concerns about this and he was led to believe that Maury County could opt out of this anytime they wanted to. Commissioner Burkhalter asked if the other bids that were higher had opt out at any time. County Attorney Murphy stated he never saw the bids other than the dollar amounts. Chairman Harris stated his recommendation was to keep this matter live because of the time frame and pass it on to the full commission and get some answers. Commissioner Sumners stated he does not feel the County should be locked in for ten years. Commissioner Previti made a motion to amend the resolution pertaining to the verbiage in the contract under Article 9 to include a 120 day out provision on behalf of the County. Seconded by Commissioner Stephenson. Commissioner Evans stated if they are looking to secure their place in this landfill they are going to have to have trash. Commissioner Evans thinks the amendment is the right way to go. Commissioner Turner stated since it didn't meet specs it should not have gone this far. Chairman Harris stated they are going to have to have County Attorney Murphy's advice on this. Commissioner Stephenson stated she needs to know that staff is doing their job and in addition to make adjustments on the termination clause. Commissioner Previti asked County Attorney Murphy if there was any other issues in this proposal. County Attorney Murphy stated the other provision that he didn't like and he talked with Purchasing Agent Harlan about there was a provision in there stating that 21 tons is the minimum charge. There were no lights. Chairman Harris stated he would take a vote on the amendment. All in favor. Amendment Approved. Chairman Harris stated he would go back to the original resolution as amended to include the 120 out provision. Chairman Harris called for the vote. Commissioner Parker no, Commissioner Previti aye, Commissioner Cook no, Commissioner Stephenson aye, Chairman Harris aye, Commissioner Shackelford Aye. Motion carries with 4 Ayes and 2 Nays.

- B. Resolution. No. 06-15-21** Resolution Approving The Contract and Purchase of Land With Adequate Facilities Funds For the Future Construction Of A New Fire Station. Commissioner Previti made a motion to Approve. Seconded by Commissioner Cook. There were no lights. Chairman Harris called for the vote. Commissioner Parker no, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson aye,

Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 Ayes and 1 Nay.

- C. Resolution No. 06-15-22** Resolution Approving Interlocal Cooperation Agreement For the 22<sup>nd</sup> Judicial District Drug Task Force. Commissioner Stephenson made a motion to Approve. Seconded by Commissioner Cook. Commissioner Shackelford stated this is something the County hasn't had in a long time. Commissioner Shackelford commended Sheriff Rowland for this. There were no lights. All in favor. Motion Approved.
- D. Resolution No. 06-15-23** Resolution Amending 2014/2015 Highway Fund Budget. Commissioner Shackelford made a motion to approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion Approved.
- E. Resolution No. 06-15-24** Resolution Amending 2014/2015 Highway Fund Budget. Commissioner Previti made a motion to approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion Approved.
- F. Resolution No. 06-15-25** Resolution Amending 2014/2015 Highway Fund Budget. Commissioner Cook made a motion to approve. Seconded by Commissioner Previti. Commissioner Shackelford asked Sandy Smith about purchasing a vehicle out of the 799 line item out of mineral severance. Ms. Smith stated that is allowed to be able to buy equipment out of the mineral severance line item. There were no lights. All in favor. Motion Approved.
- G. Resolution No. 06-15-26** Resolution Amending 2014/2015 Highway Fund Budget. Commissioner Stephenson made a motion to approve. Seconded by Commissioner Previti. Commissioner Shackelford stated they are able to do this is because there was money in fuel in the budget. Commissioner Shackelford stated he would like a realistic number in fuel. There were no lights. All in favor. Motion Approved.
- H. Resolution No. 06-15-27** Resolution Approving Funding For The Construction of Talon Drive. County Attorney Murphy stated if there is a motion and a second to get an amendment to change the Fund from 101 to the 189 fund and there would not have to be the last Whereas paragraph. Commissioner Cook made a motion to Approve. Seconded by Commissioner Stephenson. Commissioner Cook made a motion to amend and pull these funds from the 189 fund and take out the last Whereas paragraph. Seconded by Commissioner Shackelford. Chairman Harris stated the committee could set the dollar amount on the original resolution and ask for the vote on the amendment to whatever monies is approved appropriate from the 189 fund. Chairman Harris called for the vote. Commissioner Parker no. Commissioner Previti no, Commissioner Cook Aye, Commissioner Stephenson Aye, Chairman Harris Aye, Commissioner Shackelford no. Motion fails with 3 ayes and 3 nays. Chairman Harris is going back to the original resolution Commissioner Previti stated he cannot support the \$126,000.00 and even more than that if there is going to be paved shoulders. Commissioner Burkhalter stated it is not the dollar amount here. It is that this is the County's fault. Commissioner Stephenson

stated that this languished for over ten years. Clearly the County failed in its responsibility to these people. Commissioner Stephenson stated if you wait any longer it is going to cost more money. There are people who bought land there who cannot build homes until the road is finished and until it meets the County Specifications. Commissioner Gerald Adkison stated the people that live on Talon Drive are taxpayers and they have the right to a road. The County was the one that made a mistake. The County needs to take care of this because it is the right thing to do. Chairman Harris stated the County issues building permits as if this road is in place and they take the letter of credit to guarantee the road is in place. If there wasn't a vehicle or mechanism in place to ensure that road was to be completed the County shouldn't have issued so many building permits on that road. Commissioner Sumners stated he wasn't sure the 189 Fund would have enough funds to cover the \$126,000.00. County Attorney Murphy stated he believed there was enough money in the 189 Fund. Commissioner Cook stated the County has lost out on property taxes on houses that could have been built on Talon Drive. Commissioner Shackelford stated there is an engineer on retainer with Building and Zoning that monitors subdivisions that are under construction and to make sure they build these roads correctly. Commissioner Shackelford stated for this to move on he is going to ask that this resolution be amended to take it out of the 189 fund and approve an engineering cost of \$10,000.00. Chairman Harris stated Commissioner Shackelford made a motion to an amendment to reduce the engineering cost from \$15,000.00 to \$10,000.00 making the overall amount \$121,824.55 and for that amount to be taken out of the 189 fund. Seconded by Commissioner Stephenson. Commissioner Stephenson asked Sandy Smith to come up and answer a question. Ms. Smith stated that nothing can be done by the Maury County Highway Department until it has been accepted as a road by Maury County. Commissioner Turner stated if there is something like this to come up again in the future maybe those engineering services can be bid out. There were no lights. Chairman Harris called for the vote on the amendment. All in favor. Motion Approved. Chairman Harris called for the resolution on the floor as amended. Chairman Harris called for the vote. Commissioner Parker nay, Commissioner Previti no, Commissioner Cook Aye, Commissioner Stephenson Aye, Commissioner Harris Aye, Commissioner Shackelford Aye, Motion carries with 4 Aye and 2 Nays.

- I. Resolution 06-15-28** Resolution Accepting Agreement With South Central Development District and Appertain Corp. To Dispose of Dead Livestock. Commissioner Previti made a motion to Approve. Seconded by Commissioner Stephenson. Darrell Alishie spoke as a delegate for the Dead Livestock Disposal. Mr. Alishie asked the budget Committee support this issue. Commissioner Shackelford stated he would support this because this is what his constituents would want. Chairman Harris called for the vote. All in favor. Motion Approved.
- J. Resolution No. 06-15-29** Resolution Amending 2014/2015 School General Purpose Budget. Commissioner Shackelford made a motion to Approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion Approved.
- K. Resolution No. 06-15-30** Resolution Amending 2014/2015 County General Fund Budget For Compensatory Time Buyout. County Attorney Murphy stated he read the resolution

without the Emergency Personnel which was \$140,000.00. Commissioner Cook made a motion. Seconded by Commissioner Previti. Delegate Howard Mangrum spoke on the Comp. Time. Mr. Mangrum stated that a lot of people accrue Comp. Time for emergency purposes. Mr. Mangrum stated everyone he has talked to wants to keep Comp. Time like it is. They do not want to be bought out. Commissioner Stephenson asked HR Director Gibson how the Family Medical Leave Act works. HR Director Gibson stated Family Medical Leave has nothing to do with paid or unpaid time. Family Medical Leave is 12 weeks of protection. HR Director Gibson stated employees are protected once they have been with the County for one year and have worked 1,250 hours. They are protected under Family Medical Leave due to their illness, a birth of a child, adoption, illness of their child, illness of their spouse. They can be off work for 12 weeks in a years' time. HR Director Gibson stated that is a federal law that protects their employment and it has nothing to do with paid or unpaid time. If the employee has leave then they can use their leave to be paid. HR Director Gibson stated they ask for the leave to be used first. Once the employee is out of leave they are unpaid for the remainder of their leave. HR Director Gibson stated if you pay out the SRO officers you are paying them out in a lump sum and TCRS will not allow the County to put those lump sum payments for their retirement and also if you pay out the SRO officers they are going to go a month or two without a check. They will go at least a month with a no pay status and they will not get credit for that month of service. They will actually lose service that would go toward their retirement. Captain Nathan Johns stated that SRO's do not get overtime through the Sheriff's Department. Chairman Harris asked Sheriff Rowland if he could manage the SRO officers with no overtime. Sheriff Rowland stated yes. Sheriff Rowland stated the only way an SRO officer would put any overtime down on their time sheet would be if they were involved with the Governor's Highway Checkpoint or something like that. That is money that is received through a grant. Sheriff Rowland stated it is working the way that it is. Commissioner Burkhalter stated that the commission shouldn't move so fast that they would jeopardize someone's retirement. Commissioner Roddy stated they are not eliminating comp. time. They are just reducing the number of hours for comp. time. Chairman Harris asked Sheriff Rowland not having the ability to pay overtime does he feel he can manage his staff on the 400 comp. time hours. Sheriff Rowland stated that is what they are going to do and manage the manpower they have. Sheriff Rowland stated he would rather pay someone their overtime but he understands they want to accrue that time and be paid later. Captain Johns stated to cut out absolute overtime or comp. time in their line of business is not possible. Commissioner Stovall stated he thinks that the Commission needs to let HR Director Gibson run the HR Department. Commissioner Sumners asked HR Director Gibson if she had the numbers for the SRO officers broken out. HR Director Gibson stated she did not have those numbers. Commissioner Sumners stated they need to take care of this issue and it is only going to get worse if it is not taken care of. Commissioner Potts stated he thinks they are jumping the gun on this issue and Commissioner Potts thinks they should exempt the Sheriff's Department totally. Commissioner Potts stated he feels they are rushing this issue without enough answers. Commissioner Turner stated she thinks they do need to step back and look at the law enforcement side of comp. time and overtime. Commissioner Turner stated that comp. time was never meant to be vacation. Commissioner Turner stated that you do not accrue comp. time to get vacation time or you don't accrue comp. time so you can get a big exit

check when you leave. Commissioner Barner asked HR Director Gibson about losing credit for their retirement. HR Director Gibson stated if an employee was out on medical leave they would have to use their leave and they would get paid as long as they had their leave, but once they went into an unpaid status when they go without a pay check then at that point the employee does not accrue credit toward their TCRS because they are not working. HR Director Gibson stated the employee must use their leave first before they go into an unpaid status. Commissioner Previti asked would it be cheaper to have more staff and no comp. time or overtime at the Sheriff's Department. HR Director Gibson stated she would have to run figures for that information. HR Director Gibson stated when you have employees at the Sheriff's Department on Workman's Comp. and employees on leave, employees trying to take vacation and employees that call in sick and with the turnover, the Sheriff's Department does not have enough Correctional Officers. HR Director Gibson stated they need 10 more Correctional Officers today. Chairman Harris stated if services are going to be provided and if overtime is going to be provided and comp. time is going to be provided and you are going to support that then you are going to have to consider raising taxes in some form or fashion. Commissioner Previti stated he wanted to amend the motion on the floor to pull out the SRO officers and the Sheriff's Department from the Comp. Time and the resolution be for all other County employees. Commissioner Previti stated he wanted to retract his amendment and make a motion to send this resolution back to the Administration Committee for next month. Commissioner Shackelford seconded. Commissioner Shackelford stated this is the first time this has ever made it to the budget committee with figures and Commissioner Shackelford stated this is important and the commission doesn't need to rush. Commissioner Sumners stated the issues are in public safety and the other departments it seems like something could be implemented now. Commissioner Sumners stated that Department Heads have to manage their employees effectively and do it knowing they have to be good stewards of the taxpayer's money. Commissioner Whiteside stated she believes they could move forward with some of the resolution. Commissioner Gerald Adkison stated it has been discussed and it looks like Sheriff Rowland has done a good job cutting his overtime and comp. time and he stated it looks like the commission is going to punish the Sheriff for doing that. Commissioner Stephenson stated there have been Department Heads that have done excellent jobs but there are Department Heads who have mismanaged and not run things well and let compensatory time and overtime to get out of control and that is what the commission has to deal with. Commissioner Stephenson asked HR Director Gibson to find out about Lawrence County and their SRO officers. Director Gibson stated the SRO officers in Lawrence County is salaried non-exempt which means they are paid just like Maury County's SRO officers. They are paid their base salary and overtime worked and they bank it and they use it in the summertime or when school is out. Commissioner Stephenson asked Sheriff Rowland what is the reason for the turnover at the Sheriff's Department. Sheriff Rowland stated a big part of it is the Sheriff's Department is not competitive even with our own County as far as pay and compensation of their employees. Chairman Harris asked Sheriff Rowland what was the average pay for a deputy. Sheriff Rowland stated an entry level deputy is at \$15.20 per hour and an entry level Corrections Officer is \$13.85 per hour. Sheriff Rowland stated compared to Williamson County they start out making like a \$1.20 more and they have step raises.

County Attorney Murphy stated if you send it back to the Administration Committee and it goes until July you will be in the new budget year and you pass it this year you are able to accrue those expenses even though you are paying the employees in July accruing it and is in this budget year. Commissioner Sumners asked County Attorney Murphy could there be a special called Administration meeting Chairman Harris stated the motion is to send this back to the Administration for essential and non-essential Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay.

- L. Resolution No. 06-15-31** Resolution Amending 2014/2015 County Highway Public Works Fund Budget For Compensatory Time Buyout. Commissioner Shackelford made a motion to kick back this resolution to the Administration Committee. Seconded by Commissioner Previti. Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay
- M. Resolution 06-15-32** Resolution Amending 2014/2015 County Solid Waste Fund Budget For Compensatory Time Buyout. Commissioner Shackelford made a motion to kick back this resolution to the Administration Committee. Seconded by Commissioner Previti. Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay
- N. Resolution 06-15-33** Resolution Amending 2014/2015 County Central Maintenance Fund Budget For Compensatory Time Buyout. Commissioner Shackelford made a motion to kick back this resolution to the Administration Committee. Seconded by Commissioner Previti. Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay
- O. Resolution No. 06-15-34** Resolution Amending 2014/2015 County Personnel Policy and Procedure Regarding Compensatory Time. Buyout. Commissioner Shackelford made a motion to kick back this resolution to the Administration Committee. Seconded by Commissioner Previti. Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay
- Q. Resolution No .06-15-35** Resolution Approving Maury County Personnel Policy and Procedure Regarding Compensatory Time For Public Safety And Emergency Response

Employees. Commissioner Shackelford made a motion to kick back this resolution to the Administration Committee. Seconded by Commissioner Previti. Chairman Harris called for the vote. Commissioner Parker aye, Commissioner Previti aye, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye. Motion carries with 5 ayes and 1 nay.

- R. Resolution No. 06-15-37** Resolution To Accept Contract With The State of Tennessee Department of Mental Health And Developmental Disabilities Regarding Payment For Mental Health Evaluation And Treatment Services For Criminal Defendants Charged With Misdemeanors. Commissioner Stephenson made a motion to Approve. Seconded by Commissioner Cook. Commissioner Shackelford asked County Attorney Murphy if this is mandated by the State. County Attorney Murphy replied yes and the State of Tennessee still pays for those that are charged with felonies for this service and then the State is going to pay for it. Captain Nathan Johns believes there is something in the Sheriff's Department budget for this. There were no lights. All in favor. Motion carries.
- S. Resolution No. 06-15-38** Resolution Approving Workhouse Bond For The Maury County Sheriff. Commissioner Previti made a motion to Approve. Seconded by Commissioner Stephenson. There were no lights. All in favor. Motion carries.
- T. Resolution No. 06-15-39** Resolution Regarding Sale of Delinquent Tax Sale Property Located AT Tax Map 1330 Group B. Commissioner Shackelford made a motion to Approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion carries.
- U. Resolution No. 06-15-40** Resolution Approving Amendment To Fund Balances of the Maury County Budget. Commissioner Cook made a motion to Approve. Seconded by Commissioner Stephenson. Commissioner Shackelford stated this is the same thing the school had to do was to restate their fund balance. County Attorney Murphy stated this came from the auditors and this has to be restated each year. There were no lights. All in favor. Motion carries.
- V. Resolution No. 06-15-41** Resolution Amending 2014/2015 County General Fund Budget For Health Department. Commissioner Shackelford made a motion to Approve. Seconded by Commissioner Previti. There were no lights. All in favor. Motion carries.
- W. Resolution No. 06-15-42** Resolution To Adopt A Continuing Budget And Tax Rate For The Fiscal Year Beginning July 1, 2015 And To Authorize The Issuance of Tax Anticipation Notes For The County of Maury. Commissioner Shackelford made a motion to Approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion carries.
- X. Resolution No. 06-15-43** Resolution To Amend The Fiscal Year 2014-2015 Maury County Election Commission Budget. Commissioner Cook made a motion to Approve. Seconded by Commissioner Stephenson. There were no lights. All in favor. Motion carries.

**X. New Business.**

**A. Discussion To Adopt a Policy Between Commission and Budget Office-Commissioner Parker.** Commissioner Parker stated he would like some clarification from Chairman Harris as to what the policy is that everything has to go through Chairman Harris and he stated he understood that is not the case. Commissioner Parker stated he would like clarification and there is not a policy he would like a policy so when Maury County is sued there is a policy in place. Chairman Harris stated he had asked previously that information that is being asked of the Budget Director flow through Chairman Harris. Chairman Harris stated there is not a policy and any policy would have to go through the Administration Committee. Chairman Harris stated he is going to request again in the best interest of people's time and trying to get information efficiently based on the situation that he is given the request come through Chairman Harris first. Chairman Harris stated the Budget Committee is a new committee with the exception of Commissioner Shackelford. Chairman Harris stated he was not privy on how Director Weber had done things in the past and he does not know the amount of requests that come to her. He doesn't know whether she was coached or had to deal with the numerous request coming in to her. Chairman Harris stated the requests coming in are valid and he does think that some of the information they are being asked for are duplicate requests. Chairman Harris stated he again ask that any information pertaining to the budget please forward those requests through Chairman Harris first and Chairman Harris will try and get you an answer and he will forward it on immediately to Director Weber and help her prioritize and get that information back as soon as she can. Commissioner Stephenson stated in terms of a policy there is a policy that is already in place and it is the Private Act of 1963 Chapter 233. Commissioner Stephenson stated if there was going to be a change made to that it would entail a super majority 2/3 vote and approval of the General Assembly when they get back into session. It clearly says on page 9 of the Private Act it shall be the duty of each official Department, office institution agent, or employee of the County Government. The Private Act declares that any member of the Budget Committee can request information from the Budget Director and there shouldn't be any delay or any hesitation. Commissioner Stephenson stated she requested information at the beginning of the week and she spoke with Doug Lukonen and he could get this information but he was locked out of it. Commissioner Stephenson stated she heard back from Doug Lukonen and he stated that Director Weber wanted her to call her directly. Commissioner Stephenson stated she called Director Weber and told her the information she needed and one which was a copy of the audit and Commission Stephenson stated that Director Weber told her she could go on the web-site and print it off. Commissioner Stephenson stated she shouldn't have to use her own ink and paper. Commissioner Stephenson stated she tried to reach Chairman Harris and he was getting ready to leave town and she contacted Commissioner Shackelford and he suggested to put the request in writing and cc Chairman Harris and himself which she did and she never got a response. Commissioner Stephenson stated at the end of the Administration Committee she spoke with Chairman Harris and stated she didn't want any trouble and she asked would he please communicate to Director Weber that she still expects these materials to be ready by noon on Friday. Commissioner Stephenson stated she wanted to review the materials over the weekend to be ready for the budget committee meeting tonight. Commissioner

Stephenson stated all the information on Friday was not ready for her. Chairman Harris stated he does not think that Director Weber is denying information. Director Weber's hang-up is when Chairman Harris has asked her to do one project or to focus on getting this budget prepared for the meeting and then she is pulled aside from doing that with the demand or request being made from another person she is caught between what do I do and who does she get the work completed first. On the audit request Chairman Harris stated he cannot govern that. Chairman Harris stated the only thing he can govern is budget information requests. County Attorney Murphy stated he would like to correct the policy as written in the Private Act says it is the budget committee and it is not individual members so if the committee wants to ask something the committee will need to come up with a policy on how they want that to flow or the whole budget committee say how it goes. One person cannot stand for the budget committee just as one person cannot stand for the full commission. Commissioner Stephenson stated that any commissioner should be able to request any documentation they need to do their job. County Attorney Murphy stated a public record request could be made like anyone in the public. Chairman Harris stated there is no way he can manage the process of information when he has two sides of the issues that are in conflict. Chairman Harris stated the only way he knows to do that is to control and increase the efficiency getting information back to you timely. Commissioner Stephenson stated you can't tie up the commissioners and prevent them from doing their job. Commissioner Stephenson stated if you need maps, aerial photos or documents or anything and you should be able to go to any other department and get what you need. Commissioner Stephenson stated it would be ridiculous to require every commissioner to wait and go through a monthly committee to get documents that they need. Commissioner Stephenson stated she can't wait for a committee to give her permission to get a photo that she was needing for information on a guardrail. Commissioner Stephenson stated she is not required by each committee to get approval and she will contact the Attorney General if she needs to. Commissioner Cook stated she kept hearing efficiency over and over and Commissioner Cook stated that is what everyone wants. Commissioner Cook stated she was shocked to recently find out that Assistant Budget Director Doug Lukonen was locked out of our budget. Commissioner Cook stated she has a lot of respect for Director Weber but she understands there comes a time when you cannot do it all and you have to delegate. Commissioner Cook made a motion that moving forward Senior Accountant and be given full access to all financial and budgetary information/software to the full County Commission and the purpose of this motion would be in case of an illness or an accident and they need to have someone else to have access to the budget information. Seconded by Commissioner Stephenson. Commissioner Previti stated there is an issue going on and he has wondered why Doug Lukonen was locked out of the software. Commissioner Previti stated he agreed with Commissioner Cook's motion. Commissioner Previti stated there is an underlying that one side likes Director Weber and one side dislikes Director Weber. Commissioner Previti stated there is a problem whether it is a personality issue or a professional issue in the Budget Department that needs to be looked at. Commissioner Parker within the last month he has asked Director Weber to send him a copy of the Budget in Excel format for his own review and when it came it was password protected so that it couldn't be changed. Commissioner Parker stated he called Director Weber and she stated no that she didn't want to give the password out because if there is a change made or there are

multiple copies made she is responsible for all of them. Commissioner Parker stated that was an acceptable answer for him. Commissioner Parker stated he is still confused as to what the policy is and he thinks it would be important for him to know who is correct and what the policy is. Commissioner Parker stated he thinks it is paramount to get the answer if they have to ask the Attorney General. Chairman Harris stated he thinks this is something that has not happened in the past and he doesn't think Director Weber was prepared for it. Chairman Harris stated the only way he can manage this situation is to be able to control the information and split the frustration and the confrontation so he can address the training of Doug Lukonen and so he can address the accessibility. Chairman Harris stated what is going on right now is not working and the only way to get in and correct this problem is to temporarily separate this issue and address these problems. Commissioner Whiteside stated she has been on this commission a long time and she has never seen as many disrespectful E-Mails. Commissioner Whiteside stated the disrespect that has been shown to Director Weber is unreal. Commissioner Potts stated he thinks it would be reasonable to go through the Chairman. Commissioner Sumners stated as the budget committee gets to evaluate the Budget Director and there is an opportunity to hash out differences, to make suggestions, to make recommendations and to work on issues as well. Commissioner Roddy stated there is always a go to person and Chairman Harris has asked to be that go to person. Commissioner Shackelford stated he thinks what good business is and he does feel like there is a flow of information that needs to get to the committee to make decisions. Commissioner Shackelford stated he did not think the request that Commissioner Stephenson was that difficult. Commissioner Shackelford stated he believes it is good business for two people to have access to this budget and it is not good business for it to be all tied up and he doesn't think it is good business for one person to have sole access to the budget that the commission is considering. Chairman Harris stated there needs to be two people involved with this and restrict a Budget Director to say it is this individual. The Budget Director has to have a policy to ensure the information is backed up timely and kept off site in the event there was a disaster but someone has access to that information. Commissioner Previti stated that Doug Lukonen could not get network access to access the budget. Chairman Harris stated there needs to be a log at all times when anyone enters that budget. Chairman Harris asked Commissioner Cook to restate the motion. Commissioner Cook restated the motion that the Senior Accountant has full access to the budget and accounting information moving forward. Seconded by Commissioner Stephenson. There were no lights. Chairman Harris called for the vote. Commissioner Parker no, Commissioner Previti Aye, Commissioner Cook Aye, Commissioner Stephenson aye, Chairman Harris Aye, Commissioner Shackelford Aye. The motion carries with 5 ayes and 1 nay. Commissioner Stephenson stated that Director Weber was not the only one that was treated badly and she was not disrespectful at any time. Commissioner Stephenson stated what she requested from her was perfectly legitimate. Commissioner Stephenson stated if Director Weber had got her the information that would have been the end of it and Commissioner Stephenson stated she still doesn't have that information. Commissioner Stephenson stated Director Weber elected to send her E-Mail out to every commissioner. Commissioner Stephenson stated it caused descent and in fighting between the commissioners. Commissioner Stephenson stated in the City you could access any documents that you wanted.

- B. Discussion/Approval of A New Member to the Budget Committee- Chairman Harris stated since they are deep into the budget session and Chairman Harris thinks in the past it has come up whether it would be fair to that individual to step into this role mid-stream or particularly as they are coming down to crunch time and how this member should be replaced. This will be sent to the Full Commission.
- C. GFOA Certification for Maury County- Donna Cook. This item will be moved to the July Budget Committee meeting
- D. BFAC Purchase Review Form: This item will be moved to the July Budget Committee meeting.
- E. Budget Presentation by Director Weber: The Budget Presentation will be held at the Special Called meeting in June.

**XI Old Business:**

- A. Sales Tax: Chairman Harris stated he would call for a Special Called meeting.

**XII. Announcements:**

- A. County Commission Regular Meeting, Monday, June 15, 2015 at 6:30 P.M. Tom Primm County Commission Room, Hunter-Matthews Complex.

**XIII. Adjournment:**

Motion was made to adjourn at approximately 10:05 P.M.

APPROVED \_\_\_\_\_

Charlie Norman, Jr., County Mayor

SIGNED \_\_\_\_\_

Craig Harris, Budget Committee Chairman